# CCASA Strategic Plan 2017-2019

### **Strategies**

- Seek partnerships with "non-traditional" influencers and decision makers
- Pursue public and regulatory policy opportunities that are informed by members and support sexual assault prevention, safety, and healing beyond just the criminal justice system
- Establish and/or maintain opportunities to give input and feedback regarding the coalition
- Ensure training and technical assistance to members is relevant, grounded in best practices, and increases capacity to fulfill organizational missions
- Diversify funding, including increasing unrestricted funds
- Focus on Latinas and youth as a priority groups
- Work to ensure policies recognize intersectionality and seek to dismantle systemic oppression
- Infuse anti-oppression principles and practices into training for staff, board members, coalition members, and community members
- Foster an inclusive, diverse, and equitable work environment

### Focus Areas & Goals

#### Partner Engagement

- 1. CCASA's partnerships go beyond just the criminal justice system to reflect the wide range of systems engaged in supporting survivors and preventing sexual violence.
- 2. CCASA coordinates efforts with other state and national partners in order to optimize limited resources.

#### Membership

- 1. CCASA's members reflect and uphold CCASA's vision, mission, and values.
- CCASA supports members with training, technical assistance, and policy and systems advocacy work that meets their needs.

#### **Funding/Resources**

- 1. CCASA has diverse funding to sustain and enhance our services.
- 2. CCASA serves as a resource for our members by identifying, advocating/applying for, and administering grant funding.

#### **Anti-Oppression**

- 1. CCASA integrates anti-oppression across all levels of our organization.
- 2. CCASA provides leadership and support to our members regarding anti-oppression.

## Measured By

- Number of "non-traditional" partnerships
- Number policies promoted that address systems other than CJ
- Number of coordinated efforts

- · Revised vision, mission, values
- Updated membership criteria and application process
- Number of members; new members; type and location of members
- CCASA membership survey results
- Number of training and TA provided, and policies advocated for/against
- Increase in grant funds
- Increase in unrestricted funds
- Number of grants applied for/received that CCASA administers to members
- Revised anti-oppression statement
- Anti-Oppression Advisory Committee meets and conducts work regularly
- Number of organizational policies and practices that consider/incorporate AO
- Number of AO trainings for board, staff, and CCASA members/partners